



**GOVT. DEGREE COLLEGE FOR WOMEN
KATHUA - 184101**

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Annual Gender Sensitization Action Plan: 2021-22

As a Girls College, our vision rests on creating a safe space for our students and providing a gender sensitive and empowering education. All the students get equal opportunities in all the activities of the college. The college is careful about maintaining and promoting the gender equity. We have made sure that the Gender Equity is maintained at all times in all proceedings of the Institute. Furthermore, specific programs/events/lectures are planned throughout the year for Employees/Students for gender sensitization.

Action Plan:

Activity	Responsibility	Action Plan
Awareness Programmes on Sexual Harassment	The Internal complaints Committee	Programme on gender harassment to make the students aware of the committee and how they can complain. Student members are included in the committee to give their perspective and access to inform
Celebration of Women's Day & Festive days specifically for women	Women Development Cell	Lectures on: 1. Women Safety & Security 2. Stress Management 3. Personal Health & Hygiene
Menstrual Hygiene Week	Women Development Cell	Interactive sessions with invited doctors on Health and personal hygiene of girls.
Programmes on Women Rights and Gender Equity	IQAC	Seminars on Gender Equity, Gender based violence and Women Rights.
Entrepreneurship Opportunities	Career Counselling Cell	<ul style="list-style-type: none">• Interactive session with invited entrepreneurs.• Workshop on Skill Development• Exhibition cum sale of products made by creative and talented students.• Training Session on Women Entrepreneurship in Waste Management Technology.

7.1.1. Gender Sensitization Programmes :

International Women’s Day Celebration: 08-03-2016

Govt. Degree College for Women celebrated International Women Day on 08-03-16 with great zeal and enthusiasm. **Dr. Satinder Singh, Principal** of the college presided over the function. NSS volunteers on the occasion presented colourful cultural items. A skit on women issues was also presented by volunteer NSS volunteers.



Workshop on Technology enabled Learning and Gender Issues: 16-09-2016:

Govt. Degree College for Women, Kathua organized 2- Day workshop in collaboration with Department of Lifelong Learning, University of Jammu on Technology Enabled Learning and Gender Issues. The Workshop was presided by Principal of the college, Dr. Satinder Singh who in his inauguration words said that keeping pace with fast evolving technology is a must for students in today’s world.

Career counselling programme on “Career options in Languages/Environmental Sciences and Banking Sector”.: 21-09-2016

Career Counselling Cell of GDC for Women, Kathua in Collaboration with Employment Information cum Advisory Bureau, Dept. of Life Long Learning, University of Jammu organized counselling programme on “Career options in Languages/Environmental Sciences and Banking Sector” in the premises of the college on 21-09-2016. More than 145 students of college participated in the programme. The resource person of the programme was Prof. Ashok Gupta, P.G. Deptt of Hindi, University of Jammu, Dr. Deepika Salathia, P.G. Deptt of Environmental Sciences University of Jammu and Dr. Sunita Sharma, P.G. Deptt of Economics

University of Jammu made a detailed presentation of scope of various career options in Economics and Banking Sector.



Celebration of International Women’s Day: 08-03-2017:

Govt. Degree College for Women, Kathua celebrated International Women’s Day with great zeal and enthusiasm. Dr. Satinder Singh, Principal of the college presided over the function. Students recited poems highlighting women issues. NSS Volunteers presented colourful cultural items. On this occasion, officials from Punjab National Bank Kathua explained to the students about various female oriented schemes of Punjab National Bank.



Awareness Programme related to different rescue operation like Natural and Man made disasters: 11/01/2017

A team of 7th BN OF NDRF Bathinda lead by Inspector Haro Om, presented a live demonstration of different rescue operations of natural/manmade disaster on 11/01/2017. The team showed how to provide 1st Aid and how to save the life of the masses trapped in the disasters like Fire, Earthquake, Snow Avalanches, Accidents, Cyclones etc.



Two-day workshop on career counselling: 01-02-2017

Career Counselling Cell of GDC for Women, Kathua in Collaboration with Employment Information cum Advisory Bureau, Dept. of Life Long Learning, University of Jammu organized two-day workshop on career counselling on 01/02/2017. The resource persons of the programme were Dr. Sarabjot Singh, Department of Management Studies' Kathua Campus, University of Jammu, Prof. Arun Singh Bhadwal, Department of Computer Sciences and IT Kathua Campus, JU



Seminar on Digital Banking: 18-02-2017

The AISHE and NSS, NCC wings of college in collaboration with J&K Bank organized a Seminar on the Digital Banking under Vittiya Saksharta Abhiyan, an initiative of MHRD Govt. of India on 18/02/2017 at 11:30 A.M. in which officials of J&K Bank Patel Nagar Kathua, Mr. Amrish Salathia Branch Manager, Mr. Neeraj Balgotra and Mr. Naresh Sharma delivered lectures to students.



One day Awareness Programme on Entrepreneurship Development: 27-03-2017

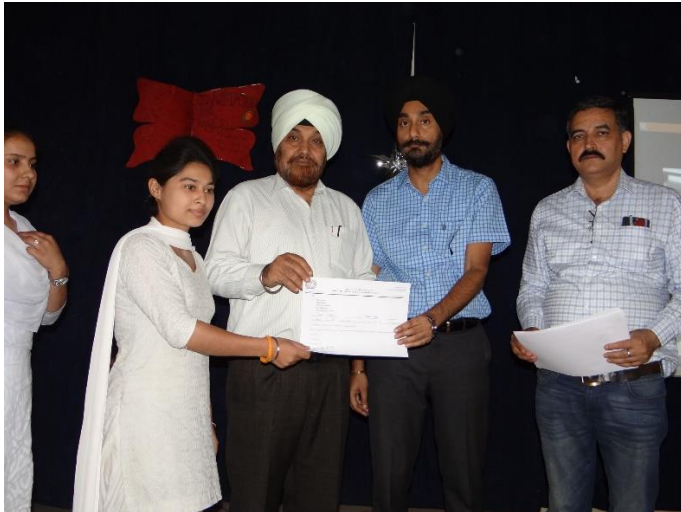
The Career Counselling Cell of GDC for Women, Kathua in collaboration with JKEDI organised one day Awareness Programme on Entrepreneurship Development in the Govt. College for Women, Kathua on 27/03/2017 in which Resource persons from JKEDI and DIC Kathua created awareness about entrepreneurship among the outgoing students of semester VIth.



Workshop to aware students about Traffic Rules and Regulations: 03-05-2017

Government Degree College for Women, Kathua in collaboration with Regional Transport Office Kathua held a workshop to aware students about Traffic Rules and Regulations on 03/05/2017. The main focus of workshop was to make aware students who have been allotted scooties under Hon'ble Chief Minister Scooty Scheme. Principal Dr. Satinder Singh presided over the workshop and Regional Transport Officer, Sh. Amarjeet Singh was the

Resource Person. The authority letters for the purchase of scooty were also distributed amongst the beneficiary students.



Lecture on Healthy Eating: 17-09-2019

As a part of Poshan Mah, NSS unit of Govt. Women College, Kathua organised lecture on Healthy Eating on 17-09-2019. Dr. Savita Wazir, District Health Officer, Kathua was the resource person of the event. The main theme of the programme was the Healthy Women, Healthy Society and Healthy Nation.



One day career counselling programme. The theme of the programme was “Career Options in Sciences and Economics”: 22-01-2020

Employment Information cum Advisory Bureau, Deptt. Of LLife Long Learning, University of Jammu in collaboration GDC for Women, Kathua organized one day career counselling programme on 22/01/2020. The theme of the programme was “Career Options in Sciences and Economics”. The Programme was held under the overall supervision of Dr. Kavita Suri,

Director, DDL, University of Jammu. The resource persons were Dr. Shallu Sehgal, Sr. Assistant Professor, Department of Economics, University of Jammu, Dr. Harish Chander, Sr. Assistant Professor, Department of Botany, University of Jammu and Dr. Rewa Khajuria, EIAB, DLL, JU.

